

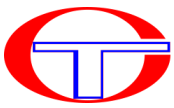
QUOTE

Dear Customer:

We are pleased to provide you with this quote for our **Integra HRIS 365**.

Integra HRIS 365, a much faster, secured, easy to use through its built-in wizard and an upgraded web-based edition that is Data Privacy Act compliant with online real-time support, which will help us in providing you a better service. Please see our website: www.integrahris365.com.

Description Regular Subscription	Monthly Rate	One (1) year Subscription	Two (2) Years Subscription	Three (3) Years Subscription	Five (5) Years Subscription
			25% Discount	35% Discount	50% Discount
Micro (1-19 Employees) ✓ 1 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 2,000 + VAT	₱ 2,000 + VAT	₱2,000 ₱ 1,500/month + VAT	₱2,000 ₱ 1,300/month + VAT	₱2,000 ₱ 1,000/month + VAT
Small 1 (20-49 Employees) ✓ 1 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 3,500 + VAT	₱ 3,500 + VAT	₱3,500 ₱2,625/month + VAT	₱3,500 ₱2,275/month + VAT	₱3,500 ₱1,750/month + VAT
Small 2 (50-99 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 5,000 + VAT	₱ 5,000 + VAT	₱5,000 ₱3,750/month + VAT	₱5,000 ₱3,250/month + VAT	₱5,000 ₱2,500/month + VAT
Medium (100-199 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 7,500 + VAT	₱ 7,500 + VAT	₱7,500 ₱5,625/month + VAT	₱7,500 ₱4,875/month + VAT	₱7,500 ₱3,750/month + VAT
Large (200-499 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 12,000 + VAT	₱ 12,000 + VAT	₱12,000 ₱9,000/month + VAT	₱12,000 ₱7,800/month + VAT	₱12,000 ₱6,000/month + VAT
Extra Large 1 (500-999 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 25,000 + VAT	₱ 25,000 + VAT	₱25,000 ₱18,750/month + VAT	₱25,000 ₱16,250/month + VAT	₱25,000 ₱12,500/month + VAT
Extra Large 2 (1000-1999 Employees) ✓ 3 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 35,000 + VAT	₱ 35,000 + VAT	₱35,000 ₱26,250/month + VAT	₱35,000 ₱22,750/month + VAT	₱35,000 ₱17,500/month + VAT
Extra Large 3 (2000-2999 Employees) ✓ 4 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 45,000 + VAT	₱ 45,000 + VAT	₱45,000 ₱33,750/month + VAT	₱45,000 ₱29,250/month + VAT	₱45,000 ₱22,500/month + VAT
Extra Large Super (3000-4000 Employees) ✓ 5 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 55,000 + VAT	₱ 55,000 + VAT	₱55,000 ₱41,250/month + VAT	₱55,000 ₱35,750/month + VAT	₱55,000 ₱27,500/month + VAT



For Multiple Companies

Description Subscription Plans	Monthly Rate	One (1) year Subscription Per Company	Two (2) Years Subscription Per Company 35% Discount	Three (3) Years Subscription Per Company 45% Discount	Five (5) Years Subscription Per Company 60% Discount
Micro (1-19 Employees) ✓ 1 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 2,000 + VAT	₱ 2,000 + VAT	₱2,000 ₱ 1,300/month + VAT	₱2,000 ₱ 1,100/month + VAT	₱2,000 ₱ 800/month + VAT
Small 1 (20-49 Employees) ✓ 1 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 3,500 + VAT	₱ 3,500 + VAT	₱3,500 ₱2,275/month + VAT	₱3,500 ₱1,925/month + VAT	₱3,500 ₱1,400/month + VAT
Small 2 (50-99 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 5,000 + VAT	₱ 5,000 + VAT	₱5,000 ₱3,250/month + VAT	₱5,000 ₱2,750/month + VAT	₱5,000 ₱2,000/month + VAT
Medium (100-199 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 7,500 + VAT	₱ 7,500 + VAT	₱7,500 ₱4,875/month + VAT	₱7,500 ₱4,125/month + VAT	₱7,500 ₱3,000/month + VAT
Large (200-499 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 12,000 + VAT	₱ 12,000 + VAT	₱12,000 ₱7,800/month + VAT	₱12,000 ₱6,600/month + VAT	₱12,000 ₱4,800/month + VAT
Extra Large 1 (500-999 Employees) ✓ 2 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 25,000 + VAT	₱ 25,000 + VAT	₱25,000 ₱16,250/month + VAT	₱25,000 ₱13,750/month + VAT	₱25,000 ₱10,000/month + VAT
Extra Large 2 (1000-1999 Employees) ✓ 3 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 35,000 + VAT	₱ 35,000 + VAT	₱35,000 ₱22,750/month + VAT	₱35,000 ₱19,250/month + VAT	₱35,000 ₱14,000/month + VAT
Extra Large 3 (2000-2999 Employees) ✓ 4 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 45,000 + VAT	₱ 45,000 + VAT	₱45,000 ₱29,250/month + VAT	₱45,000 ₱24,750/month + VAT	₱45,000 ₱18,000/month + VAT
Extra Large Super (3000-4000 Employees) ✓ 5 Concurrent Processor ✓ 24/7 Online chat support ✓ Access to HRIS Modules	₱ 55,000 + VAT	₱ 55,000 + VAT	₱55,000 ₱35,750/month + VAT	₱55,000 ₱30,250/month + VAT	₱55,000 ₱22,000/month + VAT

ADD-ONS:	Unit Cost	Amount	
Free Migration Assistance via Online (For Existing Integra Payroll Master User)	₱ 20,000	-Free-	Valid until Dec. 30, 2020 only
Free Installation Assistance via Online	₱ 10,000	-Free-	Valid until Dec. 30, 2020 only
Additional Concurrent Processor ✓ The one assigned to process your payroll and manage the HRIS System	1 Concurrent Processor	₱ 1,000/month + VAT	
Dedicated Support ✓ One-time online assistance ✓ Up to a maximum of two (2) hours consumable within the day ✓ Assistance via remote access software ✓ Price reflected is valid for 2 hours consumable within the day.	Per instance	₱ 5,000/per instance + VAT	
ADD-ONS BIOMETRICS:	Unit Cost	Amount	Discount
Biometrics (VIRDI-AC2200SC/H) ✓ User Capacity: 5,000 ✓ Log Capacity: 100,000 ✓ IP65 Dust/Water Resistance ✓ Embedded Digital Camera ✓ Communication: TCP/IP, Bluetooth, RS232/485, Wiegand In/Out ✓ Live & Fake finger detection (Patented) ✓ Smart Card 13.56 MHz	1 Unit	₱33,367 ₱ 23,357 + VAT	30% discount
Biometrics (VIRDI-AC2200RF/H) ✓ User Capacity: 5,000 ✓ Log Capacity: 100,000 ✓ IP65 Dust/Water Resistance ✓ Embedded Digital Camera ✓ Communication: TCP/IP, Bluetooth, RS232/485, Wiegand In/Out ✓ Live & Fake finger detection (Patented) RFID 125kHz	1 Unit	₱32,032 ₱ 22,422 + VAT	30% discount

Should you wish to avail of the above-mentioned package, please pay through the payment facilities provided on our website at www.integrahris365.com.

Note: Price is subject to change without prior notice.



Thank you very much in advance and we look forward to the consummation of this quote.

Very truly yours,

COSMOTECH PHILIPPINES, INC.